



Socioeconomic Institute for Advanced Studies (SIAS)

*Pioneering Socioeconomic Solutions
& Development by Multidisciplinary Holistic Academic Programs*

SIAS - Semesters Modules & Staff Planning

May 2023

<http://www.sias.rw/>

Building 16, KK19 Avenue, Niboyi Sector, Kicukiro District, Kigali City, Rwanda

Page 1 of 13

One - SIAS Modules Implementation Plan

Classes Distribution and Staff Workload

1.0 Introduction

In this document SIAS shows the design for the implementation of each the three programs submitted for accreditation: PhD of Inspiration Economy, MSc in Inspiration Economy, MSc in Resilience Economy that would ensure the integration between the students and optimisation for achievement the Module Intended Learning Outcome (MILO's) and the Program Intended Learning Outcome (PILO's).

The modules are designed so that SIAS learners (the postgraduate students), would gradually indulge in these multidisciplinary program where the 1st semester would set the base for many pre-requisite modules that would help them to deal with next semester modules more confidently. The modules timing schedule were designed to be effective and efficient for both the beneficiaries (the students) and SIAS. Each semester in every program there would be at least one module that bring together all the SIAS programs students in one class.

This document emphasis that the design schedule is built around only 29-30 students per cohort for each semester for the first three years. The idea here is that SIAS would stay focused on the quality and not the quantity of graduates and the type of research they would need. The document also shows the different SIAS halls capacity according to the law (1 meter squared is calculated for each student). The document shows all the semesters per program where there four modules except the last one or two semesters which would be fully dedicated for research and thesis writing through specific socioeconomic lab. This plan would help to plan the exact classes to be utilised in SIAS building and the type of staff needed and their quantity every semester. This would help define the recruitment plan.

2.0 Students, Staff and Facilities Management Plan for (2023-2024)

The following sets the main direction for SIAS in next three years after accreditation (2023-2026) till its Phase Two expansion plan:

2.1 'SIAS Students Acceptance Plan' is set around a target of a maximum number of students in each semester (batch)= 29 student

1. PhD in Inspiration Economy= 5 student
2. MSc in Inspiration Economy= 14 student
3. MSc in Resilience Economy= 10 students

<http://www.sias.rw/>

Building 16, KK19 Avenue, Niboyi Sector, Kicukiro District, Kigali City, Rwanda

2.2 ‘SIAS Halls Capacity’ according to the law No 010/2021 of 16/02/2021 and the ministerial order No 001/MINEDUC/2021 of 20/10/2021 where classrooms should be (1 meter squared is required per student):

- Lecture Hall 1st Floor “Inspiration Hall”: $5*7\text{ m}^2 = 35\text{ students}$
- Down Lecture Hall “Aysha Hall”: $4.92*6\text{ m}^2 = 29.5\text{ students}$
- Class Room (2) hall : $3.60*4.80\text{ m}^2 = 17\text{ students}$

Figure (1) Showing the Diagram of the SIAS Halls mentioned

2.3 Defining the Total number of Modules per semester

Based on the type of modules each SIAS semester would have 7 modules for the first three semesters and while the 4th semester will have 6 modules only. This can be seen from the Tables (1) and (2) where the following * keys were applied to each module:

- *: modules that are only delivered in (one) program
- **: modules that are delivered in (two) programs
- ***: modules that are delivered in (three) programs

While modules that have B after the module numbers means that there is a ‘pre-request module’ with the same number that need to be taken before this module. For example, the module of ‘Economics of Change Management (IE-26) ***’ would be having the students from the three programs in the 1st semester, and would be the pre-requisite for the module of ‘Future Studies in Socio-Economic Solutions (IE-26 B) ***’.

3.0 Modules & Semester Planning in SIAS

Since the target of SIAS is not to increase the number intake of students in the first three years and to focus on the quality of programs intended learning outcomes (called for short here PILO’s), the design also for the modules besides semester layout for each program need to lean, i.e. with high availability plus effective and efficient.

The two MSc programs for both ‘Inspiration Economy’ and ‘Resilience Economy’ have four well-distributed semesters, with four modules per semester. While the PhD program in ‘Inspiration Economy’ would have six semesters. Approximately all the programs would have 3 to 4 modules that are common which are attended by the other two programs in SIAS.

It is worth to note that modules were numbered by level of importance in relevant to their sequence of scheduling and years or semester of being present.

All the programs are planned to be delivered in the weekends (Saturday and Sunday) between 9 am till 3 pm. This intentionally done so that the postgraduate students plans have the chance to attend the classes without interruptions from work. The three star modules are common classes that would be having 3 hours allocated to it per week, while the other modules would have 2 hours allocated to it.

Table (1-a) One- Curriculum of PhD in Inspiration Economy Program

Semester One		Semester Two	
1	Observation & Opportunities Methodologies (IE-22)***	1	Currency of Visualization & Curiosity (IE-22 B) ***
2	Youth Economy (IE-31)*	2	Economics of Change Management (IE-26) ***
3	Research Methodology (IE-25) ****	3	Future Foresight Economy (IE 34)*
4	Behavioral Economy (IE-33)*	4	Community & Sustainable Development (IE-37)*
Semester Three		Semester Four	
1	Future Studies in Socio-Economic Solutions (IE-26 B) ***	1	Case Studies in Lifelong Learning (IE-30)*
2	Entrepreneurial Strategies (IE-24) ***	2	Influencing without Power (IE-35)*
3	Marketing in Inspiration Economy (IE-32)*	3	Inspiration Engineering & Differential Diagnosis (IE 36)*
4	Economics of Social Innovation (IE-34B)*	4	(Field Project) Strategies in Inspiration Economy (IE-38)*
Semester Five		Semester Sixth	
Applied Field Research (Lab) & Dissertation (600 hours)- 60 credits Viva for Thesis of PhD. of Inspiration Economy (IE 39)			

Table (1-b) Two - Curriculum of MSc in Inspiration Economy Program

Semester One		Semester Two	
1	Introduction to Inspiration Economy (IE-20)*	1	Psychology and Inspiration Economy (IE-20 B)*
2	Introduction Resilience Economy (RE-20) **	2	Economics of Change Management (IE-26) ***
3	Research Methodology(IE-25) ***	3	Socio-economy & Community Development (IE 25 B) **
4	Observation & Opportunity Discovery Methodologies (IE-22) ***	4	Currency of Visualization & Curiosity (IE-22 B) ***
Semester Three		Semester Four	
1	Models & Formulas of Inspiration Economy (IE-23)*	1	MSc Graduation Project Thesis of MSc of Inspiration Economy (IE-29)*
2	Future Studies in Socio-Economic Solutions (IE-26 B) ***		
3	Entrepreneurial Strategies (IE-24) ***		
4	Case Studies Writing (IE-21)**		

Table (1-c) Three - Curriculum of MSc in Resilience Economy Program

Semester One		Semester Two	
1	Introduction to Resilience Economy (RE-20) **	1	Psychology and Resilience Economy (RE-20 B)*
2	Observation & Opportunity Discovery Methodologies (IE-22) ***	2	Currency of Visualization & Curiosity (IE-22 B) ***
3	Self-Sufficiency in Resilient Economies (RE-22)*	3	Economics of Change Management (IE-26) ***
4	Research Methodology (IE-25) ***	4	Socio-economy & Community Development (IE 25 B) **
Semester Three		Semester Four	
1	Resilience Strategies Best Practices & Models (RE-21)*	1	MSc Graduation Project Thesis of MSc of Resilience Economy (RE-29)*
2	Case Studies Writing (IE-21)**		
3	Future Studies in Socio-Economic Solutions (IE-26 B) ***		
4	Entrepreneurial Strategies (IE-24) ***		

Table (2-a) Timetable for 1st Semester Modules for all SIAS Programs

ACADEMIC YEAR					Semester			batch
2024/2023					1			1
Room	SE C.	TI ME	day	COURSE NAME	CO DE		FT MEMBER	PT MEMBER
SIAS 1	1	9-12	Sat	Observation & Opportunities Methodologies	IE-22	PhD IE MSc IE MScRE	Mohamed Buheji (Module Leader) Dunya Ahmed	Ali Ibrahim
2	1	1-3	Sat	Introduction Resilience Economy	RE-20	MSc IE MScRE	Shamsu Abubakar & Marie Therese	Mohamed Al-Najjar
3	1	1-3	Sat	Youth Economy	IE-31	PhD IE	Sylvestre MUNYENGABE & Dunya Ahmed	Sadeq Alalawi
1	1	9-12	Sun	Research Methodology	IE-25	PhD IE MSc IE MScRE	Sylvestre MUNYENGABE & Dunya Ahmed	Ali Ibrahim
3	1	1-3	Sun	Behavioural Economy & Development	IE-33	PhD IE	Mohamed Buheji	Dr Bana Buzaboon
1	1	1-3	Sun	Introduction to Inspiration Economy	IE-20	MSc IE	Asm Shuhabdeen/ Marie Therese	Sadeq Alalawi
2	1	1-3	Sun	Self-sufficiency in Resilient Economies	RE-22	MSc RE	Shamsu Abubakar/ Asm Shuhabdeen	Abdullah Al-Hayali

**Total Number of Modules running in SIAS 7
Five Full-Time + Four Part-Time Lecturers (Prof's)**

Table (2-b) Timetable for 2nd Semester Modules for all SIAS Programs

ACADEMIC YEAR				Semester	batch			
2024/2023				2	1			
Room	SECT	TIME	DAY	COURSE NAME	CODE		FT MEMBER	PT MEMBER
SIAS 1	1	9-12	Sat	Currency of Visualization & Curiosity	IE-22 B	PhD IE MSc IE MSc RE	Mohamed Buheji & Dunya Ahmed	Ali Ibrahim
2	1	1-3	Sat	Introduction to Socio-economy	IE 25 B	MSc IE MSc RE	Shamsu Abubakar & Dunya Ahmed	Abdullah Al-Hayali
3	1	1-3	Sat	Future Foresight Economy	IE 34	PhD IE	Sylvestre MUNYEN GABE	Sadeq Alalawi
1	1	9-12	Sun	Economics of Change Management	IE-26	PhD IE MSc IE MSc RE	Asm Shahabuddin & Mohamed Buheji &	Ali Ibrahim
3	1	1-3	Sun	Community & Sustainable Development	IE-33 B	PhD IE	Sylvestre MUNYEN GABE	Ali Ibrahim
1	1	1-3	Sun	Psychology and Inspiration Economy	IE-20 B	MSc IE	Dunya Ahmed/ Shamsu Abubakar	Sadeq Alalawi
2	1	1-3	Sun	Psychology and Resilience Economy	RE-20 B	MSc RE	Asm Shuhabdeen/ Mohamed Buheji	Abdullah Al-Hayali

Total Number of Modules running in SIAS 7

<http://www.sias.rw/>

Building 16, KK19 Avenue, Niboyi Sector, Kicukiro District, Kigali City, Rwanda

Table (2-c) Timetable for 3rd Semester Modules for all SIAS Programs

ACADEMIC YEAR				Semester			batch	
2024/2025				3			1	
Room	SE C.	TI ME	dAY	COURSE NAME	CO DE	year 2	FT MEMBER	PT MEMBER
SIAS 1	1	4-7	Sat	Future Studies in Socio-Economic Solutions	IE-26 B	PhD IE MSc IE MSc RE	Mohamed Buheji & Dunya Ahmed	Ali Ibrahim
1	1	4-7	Sun	Entrepreneurial Strategies	IE-24	PhD IE MSc IE MSc RE	Mohamed Buheji & Marie Therese	Fayez Gallouj
2	1	4-7	Mon	Case Studies Writing	IE-21	MSc IE MSc RE	Sylvestre MUNYEN GABE	Providence SIBOMANA
3	1	4-7	Mon	Marketing in Inspiration Economy	IE-32	PhD IE	Marie Therese & Asm Shuhabdeen	Ali Ibrahim
3	1	4-7	Mon	Economics of Social Innovation	IE-34B	PhD IE	Mohamed Buheji & Dunya Ahmed	Fayez Gallouj
1	1	4-7	Tus	Models & Formulas of Inspiration Economy	IE-23	MSc IE	Sylvestre MUNYEN GABE & Dunya Ahmed	Ali Ibrahim
2	1	4-7	Tus	Resilience Strategies Best Practices & Models	RE-21	MSc RE	Shamsu Abubakar	Providence SIBOMANA

Total Number of Modules running in SIAS 7

Table (2-d) Timetable for 4th Semester Modules for all SIAS Programs

ACADEMIC YEAR				Semester			batch	
2024/2025				4			1	
Room	SEC.	TIME	dAY	COURSE NAME	CODE	year 2	FT MEMBER	E MEMBER
SIAS 3	1	4-7	Mon	Case Studies in Lifelong Learning	IE-30	PhD IE	Dunya Ahmed & Mohamed Buheji	Ali Ibrahim
3	1	4-7	Tus	Influencing without Power	IE-35	PhD IE	Sylvestre MUNYENGABE & Marie Therese	Mohamed Al-Najjar
3	1	4-7	Wed	Inspiration Engineering & Differential Diagnosis	IE 36	PhD IE	Mohamed Buheji & Dunya Ahmed	Ali Ibrahim
3	1	4-7	Thu	(Field Project) Strategies in Inspiration Economy	IE-38	PhD IE	Asm Shuhabdeen/ Marie Therese	Mohamed Al-Najjar
1	1	4-7	Mon	MSc Graduation Project	IE-29	MSc IE	Asm Shuhabdeen/ Marie Therese	Ali Ibrahim
2	1	4-7	Mon	MSc Graduation Project	RE-29	MSc RE	Asm Shuhabdeen/ Marie Therese	Mohamed Al-Najjar

Total Number of Modules running in SIAS 6

4.0 Planning for SIAS Staff Recruitment Needed

4.1 Plan for SIAS Staff: 60% Full Time Staff

Year One

- Full time= 3
- Part time= 2

Year Two

- Full time= 4
- Part time= 3


Year Three

- Full time= 5
- Part time= 4

4.2 Number of Modules taught by each staff:

- Full time= 2-3 modules per semester (1st year), then 3-4 modules per semester in 2nd year & years after.
- Part time= 2-3 modules per semester (1st year), the 3-4 modules per semester in 2nd year & years after.

4.3 Staff Commitment to Teach Modules of the 1st Semester





8/5/2023

Engagement Commitment for Teaching for 1st Semester 2023

As a Full-time faculty, I Dr Marie Therese Mukanyangezi, specialised in Business and Development Studies, attest my commitment thereby to teach in both the MSc & the PhD programs of Inspiration and Resilience Economy at SIAS- Rwanda.

I agree to teach the following subjects Introduction Resilience Economy, and Introduction to Inspiration Economy for Masters Classes for both Inspiration Economy and Resilience Economy Programs for 1st Semester.




8/5/2023

Engagement Commitment for Teaching for 1st Semester 2023

As a Full-time faculty, I Prof. ASM Shahabuddin (Bangladesh), specialised in Business and Economics Studies, attest my commitment thereby to teach in both the MSc & the PhD programs of Inspiration and Resilience Economy at SIAS- Rwanda.

I agree to teach the following subjects Introduction to Inspiration Economy and Self-Sufficiency in Resilient Economies for Masters Classes for both Inspiration Economy and Resilience Economy Programs for 1st Semester of , besides being **Deputy Vice-Chancellor (Academic & Research) in SIAS.**




VERSION CONTROL

Version Number	1
Prepared by	Dr. Mohamed Buhiji
Version Reference number	SDP/12/2022
Description	SIAS- Modules Semesters & Staff Planning
Policy owner	Socioeconomic Institute for Advanced Studies (SIAS)
Responsible division	Quality Assurance Coordinator & SIAS Council
Internally validated	Yes
Date of Internal Validation	1/5/2023
Approved by	SIAS Governance Board
Date of approval and Update	1/5/2023
Amendments	1
Proposed Review date	2024
Web address of this policy	http://www.sias.rw/

APPROVAL FORM

Checked by:

Signature:



DR. Donya Ahmed
Vice Chancellor
Socioeconomic Institute for Advanced Studies

Approved by:

Signature:



DR. Mohamed Buhiji
Founder & Chairman of the Board of Trustees
Socioeconomic Institute for Advanced Studies

